

APPENDIX 2 - REDUNDANCY COSTS

PENSION

SERVICE		HOURLY RATE	WEEKLY HOURS	WEEKLY WAGE	REDUNDANCY ENTITLEMENT (WEEKS)	REDUNDANCY PAY	NOTICE PERIOD	NOTICE PAYMENT	TOTAL	PENSION FIGURES REQUIRED?	TOTAL	ANNUAL PAYMENT OVER 3 YEARS
21 years	10 months	6.9565	20	139.13	30	4173.90	12	1669.56	5843.46	**	10995	3955
11 years	10 months	6.9565	6	41.739	16.5	688.69	11	459.129	1147.82	**	3534	1271
22 years	1 month	6.393	12	76.716	30	2301.48	12	920.592	3222.07	**	9508	3420
7 years	4 months	7.9257	18.5	146.62545	10.5	1539.57	7	1026.37815	2565.95			
3 years	2 months	6.9565	8	55.652	4.5	250.43	3	166.956	417.39	**	1742	627
6 years	8 months	6.2173	0	0	9	0.00	6	0	0.00			
17 years	9 months	6.9565	20	139.13	25.5	3547.82	17	2365.21	5913.03	**	13470	4845
3 years	7 months	6.9565	8	55.652	4.5	250.43	3	166.956	417.39			
9 years	3 months	6.393	15	95.895	13.5	1294.58	9	863.055	2157.64			
9 years	10 months	6.9565	20	139.13	13.5	1878.26	9	1252.17	3130.43			
5 years	9 months	6.7522	16	108.0352	7.5	810.26	5	540.176	1350.44			
5 years	11 months	6.7522	8	54.0176	7.5	405.13	5	270.088	675.22	**	2489	895
2 years	4 months	6.393	15	95.895	3	287.69	2	191.79	479.48			
29 years	1 month	7.9257	18.5	146.62545	30	4398.76	12	1759.5054	6158.27			
3 years	5 months	6.546	10	65.46	4.5	294.57	3	196.38	490.95			
16 years	5 months	6.9565	16	111.304	24	2671.30	12	1335.648	4006.94	**	7080	2547
3 years	6 months	6.393	20	127.86	4.5	575.37	3	383.58	958.95			
8 years	10 months	6.9565	16	111.304	12	1335.65	8	890.432	2226.08			
10 years	3 months	6.9565	20	139.13	15	2086.95	10	1391.3	3478.25	**	12825	4613
8 years	3 months	6.9565	12	83.478	12	1001.74	8	667.824	1669.56	**	4668	1679
8 years	3 months	6.9565	12	83.478	12	1001.74	8	667.824	1669.56			
9 years	2 months	6.2173	0	0	13.5	0.00	9	0	0.00			
7 years	1 month	6.9565	16	111.304	10.5	1168.69	7	779.128	1947.82			
19 years	4 months	6.393	20	127.86	28.5	3644.01	12	1534.32	5178.33	Not in scheme		
5 years	8 months	7.9257	37	293.2509	7.5	2199.38	5	1466.2545	3665.64			
6 years	8 months	6.9565	20	139.13	9	1252.17	6	834.78	2086.95			
7 years	3 months	6.393	20	127.86	10.5	1342.53	7	895.02	2237.55	Not in scheme		
17 years	2 months	6.9565	4	27.826	25.5	709.56	12	333.912	1043.48			
4 years	6 months	6.9565	8	55.652	6	333.91	4	222.608	556.52	**	70	25
4 years	1 month	6.9565	8	55.652	6	333.91	4	222.608	556.52	**	180	65
9 years	3 months	6.9565	8	55.652	13.5	751.30	9	500.868	1252.17	**	1679	604
10 years	6 months	7.1026	37	262.7962	15	3941.94	10	2627.962	6569.91			
13 years	7 months	6.9565	12	83.478	19.5	1627.82	12	1001.736	2629.56	**	4019.77	1445.96
5 years	8 months	6.9565	8	55.652	7.5	417.39	5	278.26	695.65	**	577	208
21 years	9 months	6.9565	37	257.3905	30	7721.72	12	3088.686	10810.40	**	16562	5958
24 years	10 months	6.393	19.5	124.6635	30	3739.91	12	1495.962	5235.87			
3 years	3 months	6.7522	16	108.0352	4.5	486.16	3	324.1056	810.26	**	1161.07	417.65
7 years		14.29	37	528.73	10.5	5551.67	7	3701.11	9252.78			
35 years	4 months	12.1667	37	450.1679	30	13505.04	12	5402.0148	18907.05	**	23359	8403

79521.42

41893.89

121415.31

113918.84